



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

04 AUGUST 2020

DIVISION MEMORANDUM
No. 178 s. 2020

CORRIGENDUM TO DM 176, S.2020
REITERATION SUBMISSION OF TEACHERS' IPCRF RATINGS
FOR SCHOOL YEAR 2019-2020

To: OICs-Assistant Schools Division Superintendent
Chief Education Supervisors
Heads, Public Elementary and Secondary Schools
Heads, Unit/Section
All Others Concerned

1. In reference to DM 176, s. 2020, with the same title as above, the following change is hereby made in 2.b:

The school-level Performance Management Team (PMT), in the case of schools with full-fledged Principals and Head Teachers are directed to do the checking and validation of ratings while Teachers-in-Charge are directed to seek assistance in the checking and validation of ratings, from the SGOD Personnel to be determined by the SGOD Chief.

2. Please take note of the following additional reminders:
 - a. A template for the summary of ratings per KRA per objective is hereby attached. The printed copy of the summary shall be used as the Transmittal Report, to be submitted to the SGOD Office as a requirement before the uploading of ratings to provided links may be done;
 - b. Rater of Head/Master Teacher is the Principal; Rater of Teachers I-III is Head Teacher/Master Teacher/School Head; and
 - c. Approving Authority for all teachers is the Schools Division Superintendent.
3. All other provisions in the memorandum remain in effect.
4. Immediate and wide dissemination of this memorandum is desired.

ANIANO M. OGAYON, CESO V
Schools Division Superintendent



Brgy. PotoI, Tayabas City



(042) 710-0329 or 797-0773



tayabas.city@deped.gov.ph



tayabas.depedr4a.net



NAME OF SCHOOL

School's Summary of Ratings

Name of Teachers	KRA 1						KRA 2						KRA 3						KRA 4						P.Factor		Final Rating	Adjectival Rating
	Obj. 1		Obj. 2		Obj. 3		Obj. 4		Obj. 5		Obj. 6		Obj. 7		Obj. 8		Obj. 9		Obj. 10		Obj. 11		Obj. 12		Obj. 13			
	Ave	Score	Ave	Score	Ave	Score	Ave	Score	Ave	Score	Ave	Score	Ave	Score	Ave	Score	Ave	Score	Ave	Score	Ave	Score	Ave	Score	Ave	Score		
1. Dela Cruz, Juan A.	4.5	0.337	5.0	0.375	4.0	0.300	5.0	0.375	4.5	0.337	5.0	0.375	4.0	0.300	4.0	0.300	4.5	0.337	5.0	0.375	5.0	0.375	5.0	0.375	3.5	0.350	4.511	Outstanding
2																												
3																												
4																												
5																												

Prepared by:

Other Signatorees must come from the following PMT Members:

1. Four (4) Master Teacher/ Head Teacher
2. One (1) Representative from the School Planning Team
3. One (1) Administrative officer/ Representative from non-teaching group
4. One (1) representative from the teacher association

Observer:
One (1) PTA Representative

Secretariat:
Administrative Officer

JUAN DELA CRUZ

Name and Signature of School Head